

Agenda Item	Equity Audit Report
Date	4/18/22
Submitting Department	Administration (Equity)
Recommended Action	Receive and Discuss Presentation of Findings & Final Report
Strategic Vision Area and Strategy	All
Expenditure Required (amount and source)	N/A
Background Information	<p>Iris Bond- Gil, CEO & Etai Mizrav, Managing Partner from Opportunity Consulting Group will present the audit findings & recommendations. The following is an outline of what to expect:</p> <p>Introduction by Equity Director, Yasamin Gordon Presentation: 60 Minutes total, slideshow format</p> <ul style="list-style-type: none"> • 30 minutes for Ms. Bond- Gil to present the findings & recommendations • 30 Minute Q&A <ul style="list-style-type: none"> ○ The Q&A is for Councilors and members of the public to ask questions of the Consultant. ○ City staff are not planning to answer questions at this time. <p>Equity Audit Report:</p> <ul style="list-style-type: none"> • The Audit Report is an 80-page combined City/School District report with findings and recommendations. • The Audit was focused & structured around Outcomes- to intentionally amplify the perspective of the most marginalized groups within Winooski. • The Audit reflects both past & present-time, and may not include all issue-specific efforts by the city since the time it was initiated. • Recommendations- The consultant's recommendations are based on their-professional assessment of reasonable actions that the City and/or School District could potentially take to address the inequities.



	<ul style="list-style-type: none">The Recommendations are intended to be specific suggestions for immediate action and to serve as guidance in future consideration of potential solutions.
Supporting Documents	<ul style="list-style-type: none">Memorandum from Equity DirectorOpportunity Consulting Equity Audit Final Report
Interested Parties	All
City Manager Approval	

